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| **SAVE THE CHILDREN INTERNATIONAL ROLE PROFILE** |  |
| Position Title:  | Specialist, Integrations Developer |
| Position ID: | 139 |

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| **Team** | BI | **Grade** | P3 |
| **Reports To (Title)** | Manager, Integrations Development | **Contract Length** | Permanent |
| **Location** | Any existing SCI office location | **Time-zone** | Europe, WCA, ESA, MENAEE Time Zones (UTC/GMT + / - 3 hours)  |
| **Languages** | English | **Headcount** | 2 |

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| **Team and Job Purpose** |
| **Team purpose**Purpose of the team is to lead on the strategic planning, design and delivery of digital and data technology solutions used across SCA. The team will be key to defining the technology strategy including roadmaps for product developments, ensuring our systems remain fit for purpose, maximising the value they deliver and enabling our organisation to achieve impact for children. Working in partnership with Transformation Delivery, the team will be accountable for planning, design and delivery of digital and data technology solutions to Transformation Delivery projects, SCI Functions and internal IT functions. **Role purpose**Working with members of the wider global TDIT team, the role holder will be responsible for building, implementing, continuously improving, supporting and analysing integrations solutions within the organisation. This role will partner with business stakeholders and product owners in order to understand their integration requirements, and implement and maintain integrations solutions to meet these needs utilising best practices.  |

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| **Principal Accountabilities** |
| * Work under the guidance of the Integration Solutions Manager to develop and implement integration solutions that meet business and technical requirements.
* Development and maintenance of APIs and data transformation workflows, ensuring data integrity and consistency across integrated systems based on requirements gathered through business partnering activities.
* Write clean, efficient, and well-documented code. Participate in code reviews to ensure adherence to best practices, coding standards, and architectural guidelines set by the Integration Architect and the Lead Developer.
* Work closely with business analysts, project managers, and other developers to gather integration requirements and contribute to solution designs.
* Maintaining and troubleshooting existing integration solutions, identifying and resolving issues to ensure smooth system operations.
* Monitor integration systems and workflows, proactively identify any technical risks/issues related to integrations and helping to manage incidents
* Provide input on time estimates for integration tasks and contribute to delivering project milestones according to agreed-upon schedules.
* Support system integration testing, perform debugging, and collaborate with the quality assurance team to ensure that integration solutions meet functional and performance requirements.
* Maintain clear and accurate documentation for all integration projects, including design, configuration, and troubleshooting steps, ensuring it is up to date.
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| **Budget** |
| None |

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| **People Management Responsibility** (direct/indirect reports) |
| Number of people managed in total: 0Manager of a team: NoTeam Manager (manager of multiple teams): No |

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| **Size of Remit** |
| Global |

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| **Travel Requirements** |
| International travel required: YesPercentage of required for travel: 5% |

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| **Key Relationships** |
| **Internal** (excluding direct team and manager)* Business Product Owners
* Business Stakeholders
* Transformation Delivery (TD) (PMO, Project Teams, Business Analysis)
* Functional Experts (Business and IT)
* Other IT teams (specifically, Testing & Release Management, Information Security, Architecture, BI, Operations and Support)

**External*** Vendors
* 3rd Party Support organisations
* Save the Children Member Organisations
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| **Competencies** |
| * Cluster: Leading

Competency: Delivering Results Level: Accomplished Behavioural Indicator: Establishes clear and compelling objectives with teams and individuals and monitors progress and performance .* Cluster: Thinking

Competency: Applying Technical and Professional Expertise Level: Accomplished Behavioural Indicator: Shares knowledge and best practice on technical solutions so that others can make best use of that expertise .* Cluster: Thinking

Competency: Problem Solving and Decision Making Level: Accomplished Behavioural Indicator: Takes decisions when needed and is prepared to account for them .* Cluster: Thinking

Competency: Planning and organising Level: Accomplished Behavioural Indicator: Plans, prioritises and organizes work to meet commitments aligned with organizational goals. * Cluster: Engaging

Competency: Working Effectively with Others Level: Accomplished Behavioural Indicator: Breaks down silo working and challenges behaviours that are not collaborative .* Cluster: Engaging

Competency: Communicating with Impact Level: Accomplished Behavioural Indicator: Conveys complex issues with clarity, brevity, and confidence |

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| **Experience and Skills** |
| **Essential**1. Some experience in software development with exposure to integration projects, demonstrating a foundational understanding of application and data integrations, Event-Driven Architecture (EDA), and Service-Oriented Architecture (SOA).
2. Experience assisting in the design and implementation of integration solutions, with a basic understanding of integration patterns such as point-to-point connections, APIs, and messaging services.
3. Familiarity with cloud-based integration tools and platforms, including basic experience with server less computing, data pipelines, and monitoring tools.
4. Exposure to Software Development Life Cycles (SDLC), including Agile and Waterfall methodologies, with the ability to follow structured development processes under guidance.
5. Some experience using version control systems (e.g., Git) to maintain organized workflows and collaborate effectively within a team.
6. Good interpersonal and communication skills, capable of working collaboratively in a team and conveying technical ideas to non-technical stakeholders.
7. Foundational knowledge of networking and data protocols (e.g., HTTP, TCP/IP, FTP) for basic troubleshooting and ensuring integration reliability.

**Desirable*** Exposure to integration platforms like Microsoft Azure Integration Services, MuleSoft, or Apache Kafka.
* Familiarity with API development concepts, including RESTful APIs and basic API security principles.
* Awareness of event streaming platforms such as Azure Event Hub or AWS Kinesis for real-time integration use cases.
* Basic knowledge of data transformation and ETL processes, with an interest in growing skills in database integration techniques.
* Familiarity with CI/CD pipelines and automation tools for streamlined development and deployment processes.
* Understanding of integration-related security practices, such as authentication methods (OAuth) and encryption standards.
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| **Education and Qualifications** |
| **Essential*** Demonstrated skills and experience are more important that formal education and qualifications in this role therefore none are considered essential

**Desirable*** Bachelor’s degree in computer science, IT or related field .
* Microsoft Certified Azure Developer Associate (AZ 204)
* Training or experience in Microsoft Azure Integration Technologies such as Azure Logic Apps, Azure Functions, Azure Service Bus, Azure Data Factory, and Azure Monitoring
* Experience with Git or Azure DevOps
* Proficiency in C#
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| **Safeguarding** |
| We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.  Level 2: either the post holder will have access to personal data about children and/or young people as part of their work; or the post holder will be working in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore, a police check will be required (at ‘standard’ level in the UK or equivalent in other countries).  |

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| **Diversity, Equity and Inclusion and Equal Opportunities**  |
| Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.   We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.  Reasonable adjustments will be made should any candidate invited to interview require this.     |

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| **Version Control and Approval** |
| Version | Date | Author | Reviewer | Approver |
| 1 |  |  |  | Julian McGovern |